

Pay Structure To Reflect Impact of £3,000 or 4% increase (increases do not include £1,000 implemented in July 2023)

Non-Residential Grading Structure	SCP	Head-count	FTE	New Basic Salary				NEW ILW Salary				NEW OLV Salary			
				£	Hourly Rate	% increase	NEW ILW Salary	£	Hourly Rate	% increase	NEW OLV Salary	£	Hourly Rate	% increase	
	1009	0	0.00	£21,470	£3,000	£11.76	16.24%	£28,180	£3,000	£15.44	11.91%	£25,490	£3,000	£13.96	13.34%
	1010	0	0.00	£21,950	£3,000	£12.02	15.83%	£28,660	£3,000	£15.70	11.69%	£25,970	£3,000	£14.23	13.06%
	1011	0	0.00	£22,640	£3,000	£12.40	15.27%	£29,350	£3,000	£16.08	11.39%	£26,660	£3,000	£14.60	12.68%
	1012	0	0.00	£22,970	£3,000	£12.58	15.02%	£29,680	£3,000	£16.26	11.24%	£26,990	£3,000	£14.78	12.51%
A	1013	207	187.84	£23,470	£3,000	£12.86	14.66%	£30,180	£3,000	£16.53	11.04%	£27,490	£3,000	£15.06	12.25%
B	1014	55	53.89	£24,020	£3,000	£13.16	14.27%	£30,730	£3,000	£16.83	10.82%	£28,040	£3,000	£15.36	11.98%
A+	1015	17	16.90	£24,580	£3,000	£13.46	13.90%	£31,290	£3,000	£17.14	10.60%	£28,600	£3,000	£15.67	11.72%
	1016	41	38.24	£25,180	£3,000	£13.79	13.53%	£31,890	£3,000	£17.47	10.38%	£29,200	£3,000	£16.00	11.45%
	1017	44	42.17	£25,750	£3,000	£14.10	13.19%	£32,460	£3,000	£17.78	10.18%	£29,770	£3,000	£16.31	11.21%
	1018	287	274.18	£26,410	£3,000	£14.47	12.82%	£33,120	£3,000	£18.14	9.96%	£30,430	£3,000	£16.67	10.94%
	1019	1	1.00	£27,000	£3,000	£14.79	12.50%	£33,710	£3,000	£18.47	9.77%	£31,020	£3,000	£16.99	10.71%
	1020	8	8.00	£27,650	£3,000	£15.15	12.17%	£34,360	£3,000	£18.82	9.57%	£31,670	£3,000	£17.35	10.46%
	1021	2	2.00	£28,350	£3,000	£15.53	11.83%	£35,060	£3,000	£19.21	9.36%	£32,370	£3,000	£17.73	10.21%
C	1022	145	141.40	£29,030	£3,000	£15.90	11.53%	£35,740	£3,000	£19.58	9.16%	£33,050	£3,000	£18.10	9.98%
	1023	82	79.66	£29,740	£3,000	£16.29	11.22%	£36,450	£3,000	£19.97	8.97%	£33,760	£3,000	£18.49	9.75%
	1024	49	48.23	£30,490	£3,000	£16.70	10.91%	£37,200	£3,000	£20.38	8.77%	£34,510	£3,000	£18.90	9.52%
	1025	56	53.16	£31,220	£3,000	£17.10	10.63%	£37,930	£3,000	£20.78	8.59%	£35,240	£3,000	£19.30	9.31%
	1026	46	43.74	£32,010	£3,000	£17.53	10.34%	£38,720	£3,000	£21.21	8.40%	£36,030	£3,000	£19.74	9.08%
	1027	386	358.59	£32,830	£3,000	£17.98	10.06%	£39,540	£3,000	£21.66	8.21%	£36,850	£3,000	£20.19	8.86%
	1028	2	2.00	£33,650	£3,000	£18.43	9.79%	£40,360	£3,000	£22.11	8.03%	£37,670	£3,000	£20.64	8.65%
	1029	16	15.60	£34,470	£3,000	£18.88	9.53%	£41,180	£3,000	£22.56	7.86%	£38,490	£3,000	£21.09	8.45%
D	1030	160	158.57	£34,650	£3,000	£18.98	9.48%	£41,360	£3,000	£22.66	7.82%	£38,670	£3,000	£21.18	8.41%
	1031	87	84.19	£35,510	£3,000	£19.45	9.23%	£42,220	£3,000	£23.13	7.65%	£39,530	£3,000	£21.66	8.21%
	1032	52	50.56	£36,450	£3,000	£19.97	8.97%	£43,160	£3,000	£23.64	7.47%	£40,470	£3,000	£22.17	8.01%
	1033	55	53.86	£37,380	£3,000	£20.48	8.73%	£44,090	£3,000	£24.15	7.30%	£41,400	£3,000	£22.68	7.81%
	1034	50	48.56	£38,360	£3,000	£21.01	8.48%	£45,070	£3,000	£24.69	7.13%	£42,380	£3,000	£23.22	7.62%
E	1035	396	374.68	£39,340	£3,000	£21.55	8.26%	£46,050	£3,000	£25.23	6.97%	£43,360	£3,000	£23.75	7.43%
	1036	65	63.04	£40,360	£3,000	£22.11	8.03%	£47,070	£3,000	£25.79	6.81%	£44,380	£3,000	£24.31	7.25%
	1037	54	52.80	£41,370	£3,000	£22.66	7.82%	£48,080	£3,000	£26.34	6.65%	£45,390	£3,000	£24.87	7.08%
	1038	61	59.06	£42,250	£3,000	£23.15	7.64%	£49,160	£3,000	£26.93	6.50%	£46,390	£3,000	£25.41	6.91%
	1039	43	38.96	£43,450	£3,000	£23.80	7.42%	£50,360	£3,000	£27.59	6.33%	£47,590	£3,000	£26.07	6.73%
	1040	257	235.41	£44,620	£3,000	£24.44	7.21%	£51,530	£3,000	£28.23	6.18%	£48,760	£3,000	£26.71	6.56%
	1041	1	1.00	£45,860	£3,000	£25.12	7.00%	£52,770	£3,000	£28.91	6.03%	£50,000	£3,000	£27.39	6.38%
	1042	10	10.00	£47,080	£3,000	£25.79	6.81%	£53,990	£3,000	£29.58	5.88%	£51,220	£3,000	£28.06	6.22%
F	1043	72	69.86	£48,390	£3,000	£26.51	6.61%	£55,300	£3,000	£30.30	5.74%	£52,530	£3,000	£28.78	6.06%
	1044	44	40.80	£49,720	£3,000	£27.24	6.42%	£56,630	£3,000	£31.03	5.59%	£53,860	£3,000	£29.51	5.90%
	1045	37	36.21	£51,130	£3,000	£28.01	6.23%	£58,040	£3,000	£31.80	5.45%	£55,270	£3,000	£30.28	5.74%
	1046	43	42.60	£52,520	£3,000	£28.77	6.06%	£59,430	£3,000	£32.56	5.32%	£56,660	£3,000	£31.04	5.59%
	1047	29	27.00	£53,960	£3,000	£29.56	5.89%	£60,870	£3,000	£33.35	5.18%	£58,100	£3,000	£31.83	5.44%
	1048	180	169.87	£55,480	£3,000	£30.40	5.72%	£62,390	£3,000	£34.18	5.05%	£59,620	£3,000	£32.66	5.30%
G	1049	26	24.20	£57,000	£3,000	£31.23	5.56%	£63,910	£3,000	£35.01	4.93%	£61,140	£3,000	£33.50	5.16%
	1050	37	36.60	£58,630	£3,000	£32.12	5.39%	£65,540	£3,000	£35.91	4.80%	£62,770	£3,000	£34.39	5.02%
	1051	24	23.80	£60,230	£3,000	£33.00	5.24%	£67,140	£3,000	£36.78	4.68%	£64,370	£3,000	£35.27	4.89%
	1052	17	15.80	£61,940	£3,000	£33.93	5.09%	£68,850	£3,000	£37.72	4.56%	£66,080	£3,000	£36.20	4.76%
	1053	11	10.60	£63,670	£3,000	£34.88	4.94%	£70,580	£3,000	£38.67	4.44%	£67,810	£3,000	£37.15	4.63%
H	1054	114	112.33	£65,480	£3,000	£35.87	4.80%	£72,390	£3,000	£39.66	4.32%	£69,620	£3,000	£38.14	4.50%
	1055	13	13.00	£67,310	£3,000	£36.88	4.66%	£74,220	£3,000	£40.66	4.21%	£71,450	£3,000	£39.15	4.38%
	1056	4	4.00	£69,190	£3,000	£37.91	4.53%	£76,100	£3,000	£41.69	4.10%	£73,330	£3,000	£40.18	4.27%
	1057	8	8.00	£71,150	£3,000	£38.98	4.40%	£78,060	£3,000	£42.77	4.00%	£75,290	£3,000	£41.25	4.15%
	1058	6	5.86	£73,160	£3,000	£40.08	4.28%	£80,070	£3,000	£43.87	3.89%	£77,300	£3,000	£42.35	4.04%
I	1059	58	57.10	£75,250	£3,000	£41.23	4.15%	£82,160	£3,000	£45.01	3.79%	£79,390	£3,000	£43.50	3.93%
	1060	3	3.00	£77,370	£3,000	£42.39	4.03%	£84,280	£3,000	£46.18	3.69%	£81,510	£3,000	£44.66	3.82%
	1061	2	2.00	£79,620	£3,060	£43.62	4.00%	£86,530	£3,060	£47.41	3.67%	£83,760	£3,060	£45.89	3.79%
	1062	4	4.00	£81,990	£3,150	£44.92	4.00%	£88,900	£3,150	£48.71	3.67%	£86,130	£3,150	£47.19	3.80%
	1063	1	1.00	£84,410	£3,250	£46.25	4.00%	£91,320	£3,250	£50.03	3.69%	£88,550	£3,250	£48.52	3.81%
	1064	16	16.00	£86,920	£3,340	£47.62	4.00%	£93,830	£3,340	£51.41	3.69%	£91,060	£3,340	£49.89	3.81%
J	1065	1	1.00	£89,510	£3,440	£49.04	4.00%	£96,420	£3,440	£52.83	3.70%	£93,650	£3,440	£51.31	3.81%
	1066	1	1.00	£92,160	£3,540	£50.49	4.00%	£99,070	£3,540	£54.28	3.71%	£96,300	£3,540	£52.76	3.82%
	1067	1	1.00	£94,910	£3,650	£52.00	4.00%	£101,820	£3,650	£55.79	3.72%	£99,050	£3,650	£54.27	3.83%
	1068	2	2.00	£97,760	£3,760	£53.56	4.00%	£104,670	£3,760	£57.35	3.73%	£101,900	£3,760	£55.83	3.83%
	1069	2	2.00	£100,620	£3,870	£55.13	4.00%	£107,530	£3,870	£58.92	3.73%	£104,760	£3,870	£57.40	3.84%
	1070	14	13.00	£103,620	£3,990	£56.77	4.00%	£110,530	£3,990	£60.56	3.75%	£107,760	£3,990	£59.04	3.85%
	1071	0	0.00	£106,650	£4,100	£58.43	4.00%	£113,560	£4,100	£62.22	3.75%	£110,790	£4,100	£60.70	3.84%
	1072	0	0.00	£109,880	£4,230	£60.20	4.00%	£116,790	£4,230	£63.99	3.76%	£114,020	£4,230	£62.47	3.85%

1038 is pay point above which London Weighting Supplement is payable
 1056 is ceiling pay point for which Trade Unions are recognised for pay awards
 4.0% is pay point at which 4% of basic salary is larger than £3,000